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MEMORANDUM FOR: Director of Central Intelligence

1 OCT 1964

SUBJECT: OGCART Pilots - Compensation and Other Benefits

1. This memorandum contains in paragraph five below a recommendation for the approval of the Director of Central Intelligence.

2. The OGCART vehicle regime will impose extremely exacting requirements on its pilots. Not only is the associated flight risk high, but the pilot must possess sufficient engineering background and advanced single-engine jet experience to cope with the sophisticated technical problems which will confront him. The needed qualities are almost exclusively found among regular commissioned officers of the USAF, *or USN*.

3. The proposal contained herein is designated to provide:

A. Equitable recompense for the risks involved; and

B. Sufficient inducement to offset the fact that the Air Force careerists selected will be required to resign from and deflect their USAF career for a yet undetermined period of time.

4. The essential elements of the OGCART pilot proposal are:

A. Adequate monetary reward;

B. Adequate arrangements for surviving dependents; and

C. Guaranteed future status with the USAF *or USN* at no loss of rank with contemporaries upon satisfactory completion of Agency employment assuming that there is no overriding political or security reason why such reinstatement should not take place.

A comparison between the compensation and benefits recommended for the OGCART pilots, those afforded ~~HEALEY~~ pilots, and the compensation of a rated Captain in the USAF is set forth in the attachment. It will be noted that an operational flight bonus is not presently contemplated.

5. It is recommended that the Director of Central Intelligence approve the following arrangements for the OGCART pilots:

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- A. Salary - [redacted]
- B. Insurance - To be afforded at no cost to the individual as follows:
1. Basic coverage - [redacted]
 2. Operational coverage - [redacted]
- C. Other Benefits - Those that are usually afforded Contract Employees of the Agency.

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[redacted]

CHARLES W. BARNETT
Colonel, USAF
Acting Chief, DFD-ED/P

COMMENT:

(Signed) Richard M. Bissell, Jr.

12 OCT 1961

RICHARD M. BISSSELL, JR.
Deputy Director (Plans)

Date

It is not clear whether commercial or normal government insurance will be available for item 5B.2. but we are advised that DPD has budgeted funds to underwrite this obligation if necessary.

LAWRENCE R. BISHOP
General Counsel

19 Oct 1961

B/
BERT A. BIDDLE
Director of Personnel

19 Oct 1961
Date

B/
L. K. WHELAN
Deputy Director (Support)

25 Oct 1961
Date

Recommendation in Paragraph 5 APPROVED:

B/
[redacted]
Acting Director of Central Intelligence

27 Oct 1961
Date

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Attachments:

Chart - Compensation and Benefits

Para/att/att

11 October 1961

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